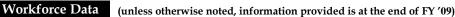
## Department of Aging Facts - FY '09

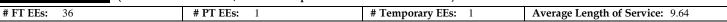
http://www.aging.iowa.gov/

## **General Information**

Address: Jesse M. Parker Building 510 E. 12<sup>th</sup> Street

Des Moines, IA 50319-9025





Span of Control: 9.00 % Performance Evaluations Completed: 97.22% Total Unemployment Insurance Claims: 1

Employee Age Groups				Supervisor Age Groups		<u>Females</u>		<u>Males</u>			
<25	0	45-54	9	<25	0	45-54	1	# of Females:	29	# of Males:	7
25-34	5	55-64	14	25-34	0	55-64	2	% of WF:	80.56%	% of WF:	19.44%
35-44	7	65+	1	35-44	1	65+	0	Average Age:	48.74	Average Age:	52.87
Employ	Employee Average Age: 49.54			Supervisor Average Age: 51.80		Average Length of Service: 9.88		Average Length of Service: 8.67			

Minorities		Breakout of Mino	<u>rities</u>	Non-minorities	
# of Minorities:	3	# of African-American:	2	# of Non-minorities:	33
% of Workforce:	8.33%	# of Asian:	1	% of Workforce:	91.67%
Average Age:	53.05	# of American Indian:	0	Average Age:	49.22
Average Length of Service:	15.71	# of Hispanic or Latino:	0	Average Length of Service:	9.09

Persons With Disabili	ties	Persons With Non-Disabilities		
# of Persons With Disabilities:	2	# of Persons With Non-Disabilitie	es: 32	
% of Workforce:	5.56%	% of Workforce:	88.89%	
Average Age:	59.25	Average Age:	48.87	
Average Length of Service:	9.13	Average Length of Service:	9.93	

Officials/Administrators	Professionals	Technicians	Protective Service: Sworn
EEO Category 1: 13	EEO Category 2: 15	EEO Category 3: 4	EEO Category 4: 0
Protect. Serv.: Non-Sworn	Administrative Services	Skilled Craft	Service/Maintenance
EEO Category 5: 0	EEO Category 6: 4	EEO Category 7: 0	EEO Category 8: 0
	T == -	T	T
Separation Rate: 10.96%	Hire Rate: 8.22%	Number Hires: 3	Transfer In: 0
Retirements: 1 (which was SLIP)	All Terminations: 0	Voluntary Quits: 2	Transfer Out: 1

# of Classes Used: 21	Most Populous Classes: Executive Off 2 (7), Long Term Care Ombudsman (6), 4 classes with 2 incumbents each				
Separations - By Class:	Long Term Care Ombudsman (2), Executive Officer 2 (1)				
# Eligible for Detirement	Q in payt 5 years	% Eligible, 22 22%			

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '09)

Vacation Payouts: \$9.692.61	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$2,293,825	<b>Avg. Base Salary:</b> \$59,919.90	Overtime Days Worked: 25.6
Overtime Cost: \$6,869.37	Reassignment Pay:	Recruitment Bonus Pay:	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$155,889.76	Vacation Days Earned: 688.5	Vacation Used Expense: \$148,693.06	Vacation Days Taken: 649.5
Workers' Comp Days Used: 0	Sick Leave Days Earned: 647.9 Sick Leave -Earned Value: \$143,075.82	Reg. Sick Leave Used Expense: \$67,132.42	Reg. Sick Leave Days Used: 317.0 Avg. Sick Leave Days Per EE: 8.81	Converted Sick Leave To Vacation Days Used: 73.0 Converted Sick Leave To Vacation Used Expense: \$18,843.72
Injury Leave Used Expense: \$0	Injury Leave Days Used:	Classification Appeals:	Reclassifications Up (Filled): 0 Up (Vacant): 0	Grievances Contract Grievances: 0 Disciplinary: 0
Funeral Leave Used Expense: \$3,515.98	Funeral Days Used: 13.6	Extraordinary Pay: \$0	Down (Filled): 0 Down (Vacant): 1 Lateral (Filled): 0	Language: 0 Non-Contract Grievances: 0 Disciplinary: 0
Jury Leave Used Expense: \$219.44	Jury Leave Days Used: 1.0	Special Duty Pay: \$0	Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	Language: 0 Arbitrations: 0

<sup>\*</sup> based on difference between average of old and new pay grade FY 09. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

UU: 2
2
0

Sources: AS400 Queries; "Just the Facts for FY09" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 2009

